

DRAFT

Special Meeting

A. ESTABLISHMENT OF QUORUM AND CALL TO ORDER

In Attendance: Walt Petruniw, Stephen Brown, Tom Dufort, Christopher Lippke, Lynsey Malone

Absent: John Ellston

Late: Pam Kerouack-Warner 7:00 p.m.

Also in Attendance: Lois Knapton, Superintendent, Tom Millerd, Director of Facilities

Walt Petruniw called the Canterbury Board of Education meeting to order at 6:32 pm.

B. PLEDGE OF ALLEGIANCE

C. ITEMS OF DISCUSSION AND ACTION

1. Discussion and possible action concerning Craig Berard's grievance pursuant to Canterbury Custodians collective bargaining agreement.

The evidentiary portion of the hearing was held in open session.

- (a) Identification of attendees present for the evidentiary portion of the meeting: Walt Petruniw, Stephen Brown, Tom Dufort, Christopher Lippke, Lyndsey Malone, Lois Knapton, Superintendent, Tom Millerd, Facilities Director, Craig Berard, Custodian, Theo Horesco, MEUI Staff Representative
- (b) Evidentiary discussion: The BOE Chairperson, Walt Petruniw stated this is not a due process hearing, student discipline matter, or residency issue. In those proceedings, the Board must be an impartial decision maker. This is a step in the grievance procedure set forth in the collective bargaining agreement between the Board of Education and the union. The Board is not an impartial fact finder, as it is a party to the proceeding. Accordingly, the Board and the Administration are one party and the Union and the grievant are the other party to the contract. As the party filing the grievance, the Union will present its case first. Board members may ask whatever questions they feel are appropriate to clarify any issue. After that, the Administration may present information to the Board. Again, questions may be asked if necessary
- (c) Closing remarks: Numerous rebuttals.

Motion: To recess (7:12 pm) into a non-meeting for purpose of discussing a collective bargaining issue and the Board is inviting the Superintendent and Tom Millerd, Facilities Director.

By: Stephen Brown

Seconded: Tom Dufort
Vote: S. Brown / C. Lippke / P. Kerouack-Warner/ T. Dufort/ L. Malone/ W. Petruniw
 Y Y Y Y Y Y

Motion passes

The Board came out of session at 7:30 p.m.

Motion: To deny the grievance in regards to Article 12 Section 5 as discussed today.
By: Tom Dufort
Seconded: Christopher Lippke
Vote: S. Brown / C. Lippke / P. Kerouack-Warner/ T. Dufort/ L. Malone/ W. Petruniw
 Y Y Abstained Y Y Y

Motion passes

D. ADJOURNMENT

Motion to adjourn at 7:32 p.m .By Stephen Brown,
Second: Lynsey Malone

Respectfully submitted,
Pam Kerouack- Warner, Secretary to the Board